

Desk Review

1998/1999 United Nations System

Integrated Plans on HIV/AIDS

DRAFT
26 October 1999

Contents

Summary	3
I. Introduction	4
II. Method	4
III. Results	5
A. Theme Group developed plans	6
1. Theme Group developed plans by region	6
2. Theme Group developed plans by UNAIDS priority country category	7
3. Theme Group developed plans by resident Secretariat staff	7
B. Plan components	8
C. Plan contents	9
1. Types of activities	9
2. Activity focus areas	10
D. Examples of best practice	10
IV. Discussion and conclusion	11
Annex 1 Integrated Plan Check List	13
Annex 2 Countries with established UN Theme Groups on HIV/AIDS by sub-region	16
Annex 3 Responses by country and sub-region	17
Annex 4 Countries with Theme Group developed plans by country and sub-region	18

Summary

United Nations system integrated planning on HIV/AIDS is indispensable to the implementation of a concerted and effective United Nations response to the epidemic in a country. As a document that addresses national needs and priorities, an integrated plan on HIV/AIDS should be underpinned by a strategic framework that defines the priorities for United Nations system support to the national response to the epidemic in a country. As a process that neither begins or ends with the writing up of a planning document, integrated planning should signify ongoing teamwork among the United Nations Theme Group on HIV/AIDS and other partners in response to a country's HIV/AIDS needs and priorities.

The UNAIDS Secretariat conducted a desk review of United Nations system integrated plans on HIV/AIDS in May-June 1999. The review sought to assess the current set of practices among Theme Groups regarding integrated planning on HIV/AIDS and serve as a baseline for future monitoring and evaluation efforts in this area. The review did not aim to evaluate the current plans or assess the process issues related to the development of integrated plans.

The major findings:

- Approximately one-third of Theme Groups viewed the development of a plan as a priority activity in 1998. Of the 97 responding Theme Groups, 30 submitted a 1998 Theme Group developed plan. Approximately half of the responding Theme Groups reported that they had no 1998 plan.
- Significant progress was made in the development of Theme Group plans during 1998. Of the fifty Theme Groups reporting that they had no 1998 plans, 12 Theme Groups submitted plans for 1999 although they were not requested to do so. Moreover, although seventeen Theme Groups submitted documents that could not be classified as plans, all of these reports documented Theme Group activities implemented during 1998, suggesting that some Theme Group are active even without developed workplans.
- The plans received varied considerably in their content and scope. Many plans were largely activity lists with a few additional components such as time frame and responsible partners. Over half of the plans submitted included only activities supported or executed by all Theme Group members.
- The concepts of Theme Group involvement in advocacy, resource mobilisation and national strategic planning on HIV/AIDS are well anchored among Theme Groups. Almost all of the plans submitted included advocacy activities and most plans also included resource mobilization activities as well as activities related to the national strategic planning process as appropriate. However, only few plans listed activities related to the mainstreaming of HIV/AIDS into ongoing United Nations agency activities.
- The development of Theme Group plans varies significantly according to UNAIDS priority country categories and UNAIDS Secretariat staff presence in the country.

I. Introduction

In its ideal form, the United Nations system integrated plan on HIV/AIDS is a document that serves as the basis for the United Nations system response to HIV/AIDS in a country. It is underpinned by a strategic framework that defines the priorities for United Nations system support to the national response to the epidemic in a country. The plan addresses national needs identified in a national strategic plan on HIV/AIDS or through an analysis of the priorities and gaps of a national response. The plan provides a blueprint for concerted and coherent HIV/AIDS-related action by United Nations Organisations in a country. It seeks to maximise the effectiveness of United Nations HIV/AIDS-related activities through a division of labour among agencies according to their specific mandates and comparative advantages.

At the same time, United Nations system integrated planning on HIV/AIDS is an ongoing process of United Nations teamwork in response to a country's HIV/AIDS needs and priorities. This process neither begins nor ends with the writing up of a planning document. The plan should represent ongoing dialogue among members of the United Nations Theme Group on HIV/AIDS ("Theme Group") and other partners.

Both the UNAIDS Cosponsors and the UNAIDS coordinating board have underscored the need for the development of United Nations system integrated plans on HIV/AIDS. At its March 1998 meeting, the Committee of Cosponsoring Organisations (CCO) recommended that all countries complete United Nations system integrated plans on HIV/AIDS by the year 2000. In its December 1998 meeting, the UNAIDS Programme Coordinating Board (PCB) noted its support for this decision and requested that progress toward this goal be monitored and regularly reported.

Integrated planning among the UNAIDS Secretariat and its Cosponsors is a programme-wide approach to combating the epidemic. In parallel to the development of integrated plans in countries, a similar process is underway at the global level. The Secretariat and Cosponsors jointly developed their first unified budget and workplan. The *Unified Budget and Workplan, 2000-2001* which was approved by the PCB during its June 1999 meeting, includes HIV/AIDS activities to be executed by the Secretariat and its Cosponsors.

This programme-wide emphasis on integrated planning is occurring in the context of more general United Nations reform. At the country level, the centrepiece of this reform is the United Nations Development Assistance Framework (UNDAF). Once UNDAF has been adopted in a country, the United Nations system response to HIV/AIDS should be an integral part of the framework. Given the pioneering role of the Joint United Nations Programme on HIV/AIDS (UNAIDS), the United Nations system integrated plan on HIV/AIDS is a precursor to UNDAF and underlies the United Nations system's response to one particular development issue: HIV/AIDS.

As part of a process to strengthen the UNAIDS Secretariat's support to the development of country-level integrated plans, the Secretariat conducted a desk review of these documents in May-June 1999. The review did not aim to evaluate the current plans but rather sought to assess the current set of practices among Theme Groups regarding integrated planning. This review identifies strengths and weaknesses in planning and will be used to develop guidelines on how to develop integrated plans.

This desk review will also serve as a baseline for future monitoring and evaluation efforts. Previous assessments of UNAIDS at country-level (1996 and 1997)

concentrated on monitoring Theme Group structural issues. As the programme evolves, increasing emphasis is being placed on the monitoring of Theme Group outputs, one of the most important being the United Nations system integrated plan on HIV/AIDS.

II. Method

A checklist to review United Nations system integrated plans on HIV/AIDS was developed by a Secretariat working group composed of staff from the Department of Country Planning and Programme Development (CPP) and the Epidemiology, Monitoring and Evaluation Team (Annex 1).

This checklist did not aim to capture the integrated planning process. Process issues will be addressed in more in-depth country assessments. Rather, this checklist focused on the output and assumed that a plan is an indicator of Theme Group functioning, with more elaborate plans indicating more developed processes of United Nations teamwork in response to a country's HIV/AIDS needs and priorities.

The checklist was divided in three short sections. The first section assessed whether or not the plan included the following nine components: a strategic framework to guide United Nations HIV/AIDS-related action; objectives for United Nations agency action; activities; responsible agencies; a time frame for the implementation of activities; activity costs; source of funds; expected outputs; and indicators or milestones. The more qualitative second section assessed the extent to which the components were clearly defined as well as the internal consistency of the components. Finally, the third section assessed the inclusion of certain key activity focus areas including Theme Group management, advocacy, resource mobilization and national strategic planning.

In March 1999, letters were sent to the 132 countries where United Nations Theme Groups on HIV/AIDS have been established (Annex 2). All Theme Groups were asked to indicate whether or not a United Nations system integrated plan on HIV/AIDS had been developed for 1998. If a plan was developed, they were asked to send a copy to the Secretariat; if no plan was developed, they were requested to send an inventory of United Nations HIV/AIDS activities, if one had been compiled.

Secretariat staff used the above-mentioned checklist to review the documents sent by Theme Groups. Two people reviewed each document. One person from the Epidemiology, Monitoring and Evaluation team reviewed each of the plans and inventories received from countries. In addition, at least one person from each of the relevant geographic desks reviewed each of the documents received from their region. The two reviews for each country were crosschecked. Any major discrepancies were discussed and agreement between the two reviewers was reached on the data presented in this report.

III. Results

As of June 18, 1999 the Secretariat had received responses from 97 United Nations Theme Groups on HIV/AIDS (73% of total). The response rate varied by region (Table 1). A list of the individual countries whose Theme Groups responded to the survey is in Annex 3.

Table 1. Theme Group responses to survey by region

Region	Countries with UN Theme Groups on HIV/AIDS	Responses Received	Response Rate
Sub-Saharan Africa	47	37	79%
North Africa and Middle East	13	6	46%
Asia/Pacific	23	17	74%
Eastern Europe	20	13	65%
Latin America and Caribbean	29	24	83%
Total	132	97	73%

Of the 97 responding Theme Groups, 30 submitted a plan developed by the Theme Group for 1998 (Annex 4). Fifty responding Theme Groups reported that they had not developed a plan for 1998. Four of these (India, Pakistan, Namibia and Tanzania) sent an inventory of 1998 UN HIV/AIDS activities. In addition, 17 Theme Groups reported that a 1998 integrated plan had been developed but sent a variety of documents highlighting 1998 Theme Group activities. Eleven Theme Groups (Brazil, Chile, Ecuador, Fiji, Guyana, Latvia, Lesotho, Moldova, Turkmenistan, Suriname and Samoa) sent reports of Theme Group activities conducted during 1998. Five Theme Groups (Djibouti, Jordan, Lebanon, Oman and Sri Lanka) sent 1998-1999 plans of National AIDS Programmes that included HIV/AIDS activities funded by United Nations agencies. One Theme Group (Uruguay) sent its proposals for Strategic Planning Development Funds (SPDF).

Twelve Theme Groups with no 1998 plans sent plans for 1999 although they were not requested to do so (Annex 4). Analyses were conducted on all 42 Theme Group developed plans received. Analyses were not broken down by year as no significant difference was found between the plans developed for 1998 and those prepared for 1999. Those Theme Groups that did not respond to the survey were assumed not to have completed workplans.

A. Theme Group developed plans

The percentage of Theme Groups reporting that they had developed workplans varied by region, UNAIDS priority category and whether or not the country had a resident Secretariat staff.

1. Theme Group developed plans by region

Overall, one-third of all Theme Groups submitted a workplan for either 1998 or 1999. There were some differences across regions (Table 2). The regional submission rates ranged from no submissions from North Africa and the Middle East to almost 50% in Sub-Saharan Africa.

Table 2. Theme Group developed 1998/1999 plans by region

Region	Number of Theme Groups in region	1998/1999 plans received	Percentage of Theme Groups in region from which plans received
Sub-Saharan Africa	47	18	49%
North Africa and Middle East	13	0	-
Asia/Pacific	23	8	35%
Eastern Europe	20	8	40%
Latin America and Caribbean	29	8	28%
Total	132	42	32%

2. Theme Group developed plans by UNAIDS priority country category

The majority (63%) of Theme Groups in Priority 1 countries submitted a Theme Group developed plan while less than half of the Theme Groups in Priority 2 countries and only two Theme Groups in Priority 3 countries submitted such a plan (Table 3).

Table 3. Theme Group developed plans by priority countries for national allocation of UNAIDS resources 1998/1999 plans

UNAIDS priority country category	Number of Theme Groups in category	1998/1999 plans received	Percentage of Theme Groups in category from which plans received
Priority 1	32	20	63%
Priority 2	55	20	36%
Priority 3	45	2	4%
Total	132	42	32%

3. Theme Group developed plans by resident Secretariat staff

The presence of a resident Secretariat staff, either a Country Programme Adviser (CPA) or a resident Inter-Country Programme Adviser (ICPA), was significantly correlated with the submission of a workplan by Theme Groups (Table 4).

Table 4. Theme Group developed 1998/1999 plans by resident Secretariat staff

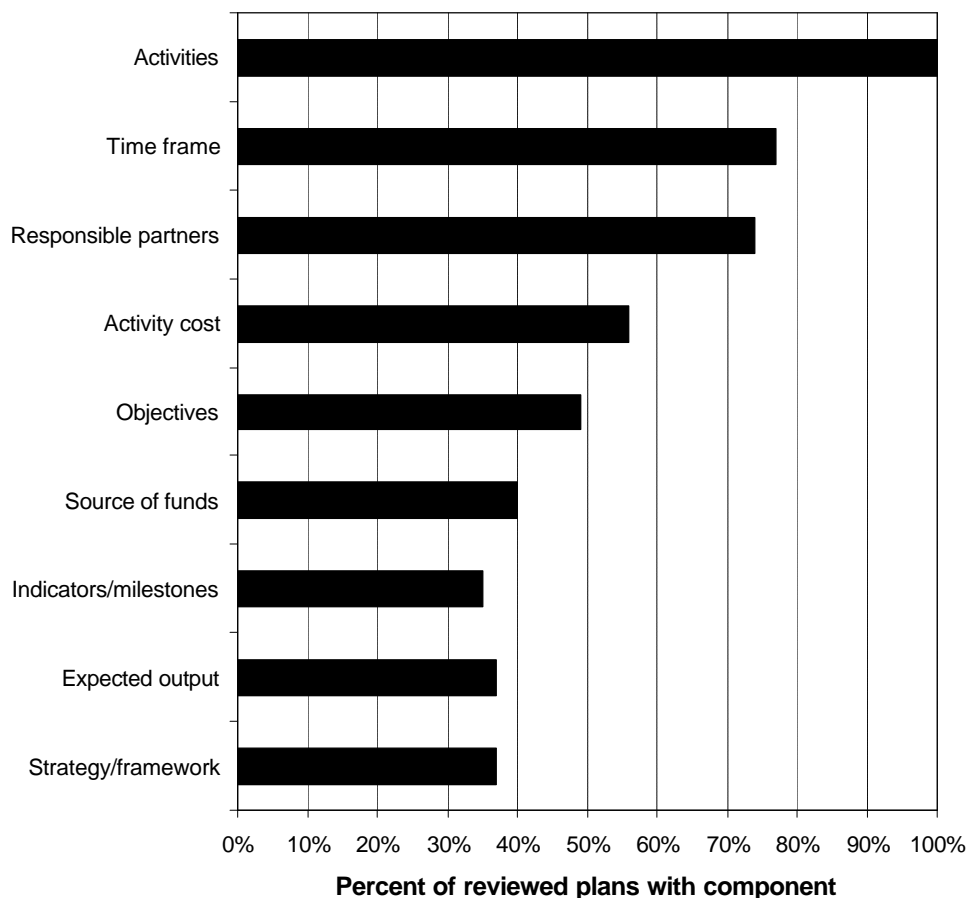
Secretariat staff status 6 months prior to plan year	Number of Theme Groups in category	1998/1999 plans received	Percentage of Theme Groups in category from which plans received
Resident Secretariat staff in country	38	24	63%
No resident Secretariat staff in country	94	18	19%

Two-thirds of Theme Groups with a Country Programme Adviser or a resident Inter-Country Programme Adviser submitted a Theme Group developed plan, while less than one fifth of Theme Groups with no resident UNAIDS Secretariat staff did so. It should be noted that this correlation is closely related to Theme Group developed plans by UNAIDS priority country category as most Secretariat staff are in Priority 1 countries.

B. Plan components

All Theme Group developed plans identified activities to be supported or executed by its members (Figure 1). Most plans also identified a time frame for the implementation of the activities and partners responsible for the implementation of each activity. Almost two-thirds of the plans also delineated costs for each activity.

Figure 1. Components of 1998/1999 plans



On the other hand, only one-third of the plans included a strategic framework to guide United Nations agency action to support the national response to HIV/AIDS. Less than half of the plans included objectives for United Nations HIV/AIDS-related action. Only one third of the plans included a section on expected outputs and slightly more than a third included a section on indicators and milestones.

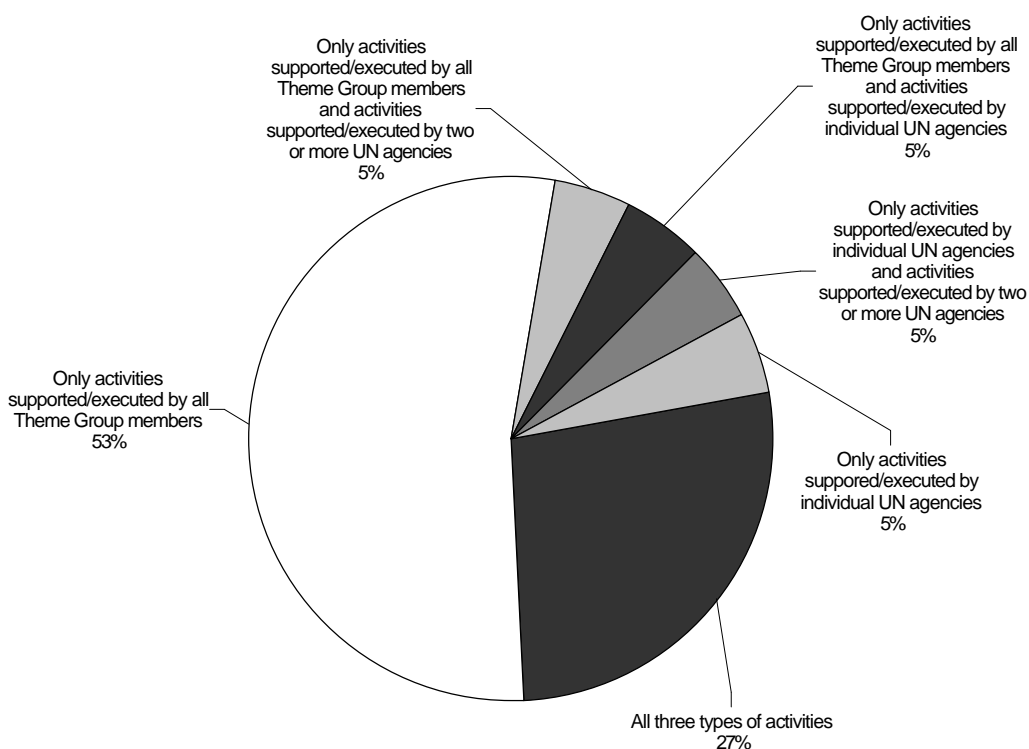
Plan components did not vary significantly by region or by priority country category. They did vary by UNAIDS Secretariat staff presence in the country. Theme Groups in countries with resident UNAIDS Secretariat staff were significantly more likely to have plans including strategies or frameworks and objectives than were Theme Groups in countries with no resident UNAIDS Secretariat staff.

C. Plan Contents

1. Types of activities

Less than a third (27%) of the plans included all three types of activities: activities supported/executed by all Theme Group members; activities supported/executed by two or more United Nations agencies; and activities supported/executed by individual United Nations agencies (Figure 2). Over half (53%) of the plans included only activities supported/executed by all Theme Group members. The remaining 20% of the plans included a variety of combinations of the three activity types.

Figure 2: Types of activities included in 1998/1999 plans

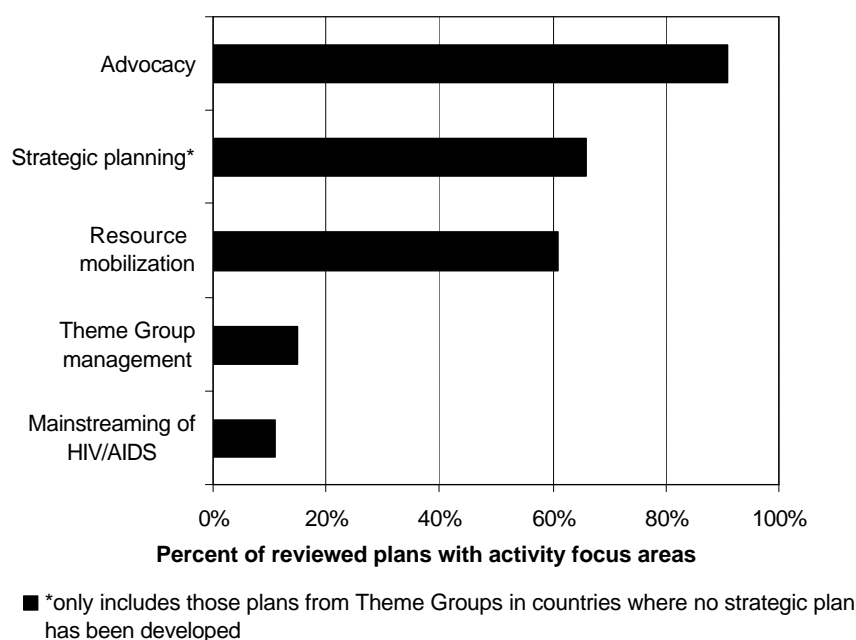


Types of activities included in the plans did not vary significantly by region or by UNAIDS priority country category. They did vary by UNAIDS Secretariat staff presence in the country. Theme Groups in countries with a resident Secretariat staff were more likely to include in their plans, activities of two or more United Nations agencies and individual United Nations agency activities.

2. Activity focus areas

Almost all of the Theme Group developed plans included advocacy activities (Figure 3). Two-thirds of the plans from countries with no national strategic plans on HIV/AIDS included activities related to the national strategic planning process. Almost two-thirds of the plans included resource mobilization activities. Only a few (11%) plans included activities related to the mainstreaming or integration of HIV/AIDS into the regular activities of Theme Group members.

Figure 3. Activity focus areas of 1998/1999 plans



Most advocacy activities clearly identified target audiences (76%) and fora for advocacy including meetings, workshops, media campaigns and special events (62%). This was true to a lesser extent for resource mobilization activities. Approximately half of the resource mobilization activities clearly identified target audiences (46%) and fora for resource mobilization (58%).

D. Examples of best practice

Five Theme Groups (Burkina Faso, 1998-1999; Dominican Republic, 1999; Kenya, 1998; Madagascar, 1998; and Zambia, 1999) developed plans that included at least eight of the nine plan components monitored with the checklist. These five plans included a strategic framework to guide United Nations agency action to support the national response to HIV/AIDS. They included objectives for United Nations HIV/AIDS-related action. They also included a list of activities with responsible agencies, time frame, activity costs and source of funds: expected output and/or indicators or milestones for each activity.

In these five cases, the strategic framework was defined and the rationale for the strategy explained. The objectives were defined and matched with the strategy. If a national strategic plan on HIV/AIDS had been developed in the country, the Theme Group developed plan referred to the national plan in the rationale. In cases, where no national strategic plan on HIV/AIDS was developed, working toward the development

of a national strategic plan was listed as an objective and activities to this end were included.

Burkina Faso and Zambia included all three types of activities monitored by the checklist, the Dominican Republic and Kenya included only activities supported or executed by all Theme Group members. Madagascar included activities supported or executed by all Theme Group members and/or two or more United Nations agencies.

Each of these five plans included advocacy activities. Three of the plans included resource mobilization activities. Two of the plans included Theme Group management as an activity. Only one plan included the mainstreaming of HIV/AIDS into the activities of Theme Group members as an objective or an activity.

All five countries of these countries had either a Country Programme Adviser (Kenya and Zambia) or a resident Inter-Country Programme Adviser (Burkina Faso, Dominican Republic and Madagascar) in the country six months prior to the plan year.

IV. Discussion and conclusion

The review findings indicate that approximately one-third of Theme Groups viewed the development of a plan as a priority activity in 1998. Of the 97 responding Theme Groups, 30 submitted a 1998 Theme Group developed plan. Approximately half of the responding Theme Groups reported that they had no 1998 plan.

At the same time, the review findings suggest that significant progress was made in the development of Theme Group plans during 1998. Of the fifty Theme Groups reporting that they had no 1998 plans, 12 Theme Groups submitted plans for 1999 although they were not requested to do so. Moreover, seventeen Theme Groups submitted reports that although they could not be classified as plans, documented Theme Group activities implemented during 1998, suggesting that some Theme Groups are active even without developed workplans.

The plans that were received varied considerably in their content and scope. Five countries had well-developed integrated plans based on a United Nations strategy on HIV/AIDS. Less than 40% of the plans received included a well-developed strategic framework defining priorities for United Nations system support to the national response in a country. The structure of most plans was limited. Many plans were activity lists and rather weak workplans including a few additional components such as time frame and responsible partners. Another limitation highlighted by the review was the tendency of Theme Groups to formulate plans that include only activities supported or executed by all Theme Group members. Over half of the plans submitted included only activities supported or executed by all Theme Group members thereby leaving out most of the United Nations system HIV/AIDS-related activities in a country.

The review confirmed that the concepts of Theme Group involvement in advocacy, resource mobilisation and national strategic planning on HIV/AIDS are well anchored among Theme Groups. Almost all of the plans submitted included advocacy activities and most plans also included resource mobilization activities as well as activities related to the national strategic planning process as appropriate. However, only few plans listed activities related to the mainstreaming of HIV/AIDS into ongoing United Nations agency activities.

The review findings indicate that the development of Theme Group plans varies significantly according to UNAIDS priority country categories and UNAIDS Secretariat staff presence in the country.

The review highlighted the need for a common understanding and appreciation on the part of the Cosponsors and other United Nations system agencies of the importance of integrated planning in the area of HIV/AIDS. It is also evident that the development of such plans in many countries would require some support from the UNAIDS Secretariat and Cosponsors. To this end, the Secretariat is reviewing the needs of countries for guidance and financial and human support. A short guide and a collection of best practice examples of integrated planning are being prepared as a complement to the *Resource Guide for Theme Groups: Working together on HIV/AIDS* issued by UNAIDS. These will be distributed to Theme Groups at the end of 1999.

Annex I: Checklist for review of United Nations system integrated workplans on HIV/AIDS

Region/Country/Reviewer: _____ Year of Plan: _____

Part 1: Variables provided by cover sheet/geographic desk

Tenure of CPA in country (dates)		National strategic plan on HIV/AIDS developed	YES <input type="checkbox"/> No <input type="checkbox"/>
Expanded Theme Group membership during year of plan	YES <input type="checkbox"/> No <input type="checkbox"/>	Inventory of UN system HIV/AIDS activities conducted	YES <input type="checkbox"/> No <input type="checkbox"/>

Part 2: Components of workplan

	Yes	No	Comments
• Strategic framework			
• Objectives			
• Activities			
• Responsible agencies and partners			
• Time-frame			
• Activity cost			
• Source of funds			
• Expected output			
• Indicators/milestones			

Part 3: Content of workplan

A. Strategic framework and objectives	Yes	No	Comments
UN strategic framework in support of the national response to HIV/AIDS clearly defined			
Rationale explaining the whys and hows of UN strategic framework provided			
UN objectives are clearly defined			
UN objectives are well matched with UN strategic framework			
If national HIV/AIDS strategic plan exists, this plan referred to			
If no national HIV/AIDS strategic plan exists, one of the objectives in UN plan is to work for the development of such a plan			
Mainstreaming of HIV/AIDS into ongoing activities of individual agencies identified as an objective			

B. Activities	Yes	No	Comments
HIV/AIDS activities supported /executed by all Theme Group members included			
HIV/AIDS activities supported/executed by two or more UN agencies included			
Individual UN agency HIV/AIDS activities included			
All activities included relate clearly to objectives			

C. Responsible agencies and partners	Yes	No	Comments
Responsible UN agency identified for each activity			
UN agency responsibilities correspond with agency mandates			
Co-responsible partner (e.g. national government, NGO etc.) identified for each activity			

D. Time-frame	Yes	No	Comments
Time-frame identified for each activity			

E. Resources	Yes	No	Comments
Activity costs identified for each activity			
Source of funds identified for each activity (e.g. UN agency, national government, donor etc.)			

F. Monitoring and evaluation	Yes	No	Comments
Expected output for each activity identified			
Indicators/milestones included for each activity			

Part 4: Activity Focus Areas

A. Theme Group management	Yes	No	Comments
Administrative support to UNAIDS CPA in country included			

B. Advocacy	Yes	No	Comments
Advocacy activities included			
Target audiences clearly identified			
Fora for advocacy clearly identified (e.g. meetings, workshops, media etc, public campaigns, special events)			

C. Resource mobilisation	Yes	No	Comments
Resource mobilisation activities included			
Target audiences are clearly defined			
Fora for resource mobilisation clearly identified (e.g. individual meetings, group meetings)			

D. National Strategic Planning	Yes	No	Comments
If there is no national strategic plan, one or more of the following activities included: advocacy related to strategic plan; participation of UN agencies in strategic planning process (e.g. situational analysis, response review, development of strategic plan)			

Annex 2**Countries with established UN Theme Groups on HIV/AIDS**

Sub-Saharan Africa	Middle East	Asia
Angola	Algeria	Afghanistan
Benin	Egypt	Bangladesh
Botswana	Iran	Bhutan
Burkina Faso	Iraq	Cambodia
Burundi	Jordan	China
Cameroon	Lebanon	India
Cape Verde	Morocco	Indonesia
Central African Republic	Oman	Japan
Chad	Somalia	Laos
Comoros	Syria	Malaysia
Congo	Tunisia	Maldives
Côte d'Ivoire	United Arab Emirates	Mongolia
Democratic Republic of Congo	Yemen	Myanmar
Djibouti	Caribbean	Nepal
Equatorial Guinea	Aruba	Pakistan
Eritrea	Bahamas	Philippines
Ethiopia	Barbados*	South Korea
Gabon	Belize	Sri Lanka
Gambia	Cuba	Thailand
Ghana	Dominican Republic	Viet Nam
Guinea	Guyana	Pacific
Guinea-Bissau	Haiti	Fiji**
Kenya	Jamaica	Papua New Guinea
Lesotho	Netherlands Antilles	Samoa***
Liberia	Suriname	Europe
Madagascar	Trinidad and Tobago	Albania
Malawi	Latin America	Armenia
Mali	Argentina	Azerbaijan
Mauritania	Bolivia	Belarus
Mauritius	Brazil	Bosnia and Herzegovina
Mozambique	Chile	Bulgaria
Namibia	Colombia	Georgia
Niger	Costa Rica	Kyrgyzstan
Nigeria	Ecuador	Latvia
Rwanda	El Salvador	Lithuania
Sao Tome	Guatemala	Moldova
Senegal	Honduras	Poland
Seychelles	Mexico	Republic of Kazakhstan
Sierra Leone	Nicaragua	Romania
South Africa	Panama	Russian Federation
Sudan	Paraguay	Tadjikistan
Swaziland	Peru	Turkey
Togo	Uruguay	Turkmenistan
United Republic of Tanzania	Venezuela	Ukraine
Uganda		Uzbekistan
Zambia		
Zimbabwe		

*Eastern Caribbean Theme Group covers: Barbados, Antigua and Barbuda, Dominica, Grenada, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines

** Fiji Theme Group covers: Fiji, Kiribati, Marshall Islands, Micronesia, Solomon Islands, Tonga, Tuvalu, and Vanuatu

*** Samoa Theme Group covers: Western Samoa, American Samoa, Cook Islands, Niue and Tokelau

Annex 3

Theme Group responses to survey by country and sub-region

Sub-Saharan Africa	Middle East	Asia
Benin	Egypt	Bangladesh
Botswana	Jordan	Bhutan
Burkina Faso	Lebanon	China
Cameroon	Oman	India
Cape Verde	Syria	Lao PDR
Chad	Tunisia	Mongolia
Comoros	Caribbean	Myanmar
Côte d'Ivoire	Aruba	Nepal
Democratic Republic of	Bahamas	Pakistan
Congo	Barbados	Philippines
Djibouti	Belize	Republic of Korea
Equatorial Guinea	Cuba	Sri Lanka
Eritrea	Dominican Republic	Thailand
Ethiopia	Guyana	Viet Nam
Gabon	Haiti	Pacific
Gambia	Netherlands Antilles	Fiji
Ghana	Suriname	Papua New Guinea
Kenya	Trinidad and Tobago	Samoa
Lesotho	Latin America	Europe
Madagascar	Argentina	Armenia
Malawi	Bolivia	Belarus
Mali	Brazil	Bosnia and Herzegovina
Mauritania	Chile	Bulgaria
Mauritius	Colombia	Latvia
Mozambique	Ecuador	Lithuania
Namibia	Guatemala	Moldova
Nigeria*	Mexico	Poland
Rwanda	Panama	Romania
Sao Tome	Paraguay	Russian Federation
Senegal	Peru	Turkmenistan
Seychelles	Uruguay	Ukraine
Sierra Leone	Venezuela	Uzbekistan
South Africa		
Sudan		
Swaziland		
Togo		
United Republic of Tanzania		
Zambia		

*Indicate that 1999 plan developed but plan not sent

Annex 4**Theme Group-developed plans by country and sub-region,
1998/1999**

Sub-Saharan Africa	Caribbean	Asia
Benin (98)	Cuba (98)	Bangladesh (98)
Botswana (99)	Dominican Republic (99)	China (98)*
Burkina Faso (98-99)	Haiti (98)	Lao PDR (98)
Chad (98)	Latin America	Myanmar (99)
Côte d'Ivoire (98)	Argentina (98)	Pakistan (99)**
Democratic Republic of	Colombia (99)	Philippines (98)*
Congo (99)	Guatemala (98)	Thailand (98)
Ethiopia (98)	Mexico (98)	Viet Nam (98)
Ghana (98)	Venezuela (98)	Europe
Kenya (98)	Venezuela (98)	Armenia (98)
Madagascar (98)		Belarus (98)
Mali (98)		Lithuania (98)
Mozambique (98)		Poland (99)
Namibia (99)**		Romania (98)
Rwanda (98)		Russian Federation (99)**
Sudan (98)		Ukraine (99)
Swaziland (98)		Uzbekistan (99)
Togo (98)		
Zambia (99)		

*Sent plans for both 1998 and 1999. Only plans for 1998 are included for analysis.

**Sent draft plan for 1999